



LAWRENCE CATHOLIC ACADEMY

Principal of Lawrence Catholic Academy

Lawrence, MA

[Lawrence Catholic Academy](#) (LCA), a Catholic, coeducational Early Childhood to Grade 8 elementary school in Lawrence, Massachusetts, is seeking a highly qualified and experienced instructional leader to serve as the school's principal beginning with the 2019-2020 academic year. Lawrence Catholic Academy offers students a challenging academic program and a process of spiritual-human formation that enables them to realize their God-given potential.

The principal of Lawrence Catholic Academy is the spiritual, instructional, and administrative head of the school, and responsible for the effective operation of the school as a Catholic educational institution. He/she serves as the primary agent for creating an environment that fosters Catholic faith formation, growth, academic excellence, vitality, and viability. He/she is responsible for creating a climate that encourages the engagement of each student in the learning process while fostering a love for learning. The principal reports directly to the Lawrence Catholic Academy Board of Trustees and the Catholic Schools Office.

The successful candidate will have demonstrated competencies in the following areas:

- Catholic Identity and Faith Formation
- Maintaining a culture of academic excellence through instructional leadership with a commitment to the Archdiocese of Boston and MA academic standards, curriculum planning and mapping, and integration of technology
- Fostering an environment which implements strategies to improve student learning and engagement in improving achievement and closing the achievement gap
- Providing leadership among faculty, staff, and parents that creates an inviting, welcoming learning environment that is firm, consistent, and sensitive and respects the diversity among students on all levels
- Budget planning in collaboration with the business manager and finance committee of the LCA Board of Trustees and monitoring of the budget once it has been approved
- Recruiting, hiring, supporting, and supervising faculty and staff, performing annual evaluations, and terminating employment
- Management of the school office
- Marketing, communications, and branding that always promotes and advances the mission of the school
- Teaching and administrative experience at the elementary school level

Lawrence Catholic Academy, serving approximately 400 students from Lawrence, Methuen and other cities and towns in the Merrimack Valley, offers the unique mission and the superb academic, human, and spiritual formation of a Catholic school education. Students are provided with the resources that allow them to excel in high school, pursue a college education, and thrive professionally and personally as adults.

Compensation is based on qualifications and skills. The principal must be a practicing Catholic, hold principal certification, and an advanced degree; five years successful experience in administration preferred. Fluency in Spanish is desirable but not required. Experience in sustaining, promoting, and growing a multicultural, urban, Catholic school is a plus.

Interested candidates should send cover letter, resume, certification(s), and contact information of three (3) references electronically to applycatholicschools@rcab.org.